



## DISTRICT OF COLUMBIA

District of Columbia Public Schools  
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### Program Overview

The Washington, D.C., Effective Practice Incentive Community (EPIC) is designed to improve teaching and learning by rewarding teacher and principal performance in high-needs schools where increased student achievement is demonstrated. Direct compensation as well as diverse career opportunities will be available for eligible teachers. Schools classified as low-performing will have the autonomy to create incentive structures.

[View complete TIF profile for the Washington, DC Effective Practice Incentive Community Initiative](#)

### Program Information

- [Effective Practice Incentive Community Overview](#)
- Office of DC Mayor Adrian M. Fenty. (July 10, 2007). [Incentives and Rewards for Highly Effective Teachers and Principals.](#)

### Select Articles and Reports

- *The Houston Chronicle*. (November 30, 2008). [Gold Star D.C. should adopt electrifying teacher raise plan.](#)
- *Washington Post*. (July 22, 2008). [Plans for Rhee to Discuss Pay Proposal Criticized.](#)
- *Washington Post*. (April 30, 2007). [Top Teachers Issue Call for Revamped Pay Plans.](#)
- *Washington Post*. (June 8, 2006). [Teachers Approve Contract.](#)

### Related CECR Resources

- [Teacher Incentive Fund Grantee Summary Tool](#)
- [Washington, DC Effective Practice Incentive Community TIF Grantee Profile](#)